



**MINUTES
CARLISLE COMMUNITY SCHOOL
Regular School Board Meeting and Public Hearings
Monday, August 9, 2021, 6:00 p.m.
Carlisle Community School Board Room
Livestream: CCSD.LIVE**

President Hill called to order the August 9 regular school board meeting at 6:00 p.m.

Directors Present: Art Hill, President
Mindy Donovan, Vice President
Jeramie Eginore
Samantha Fett
Hillary Gardner

Also Present: Bryce Amos, Superintendent
Jean Flaws & Vickie Hall, Board Secretary/Business Manager

Motion by Eginore to approve the agenda as presented. Seconded by Donovan. Motion carried unanimously.

Motion by Gardner to approve the July 12 regular meeting as presented. Seconded by Eginore. Motion carried unanimously.

COMMUNICATIONS

- A. Visitors – None
- B. Board Communication – None
- C. IASB Communication – None

UPDATES/INFORMATION

A. District Strategic Planning – School Board Planning Session – Mrs. Lillis led the board members through the district strategic planning session. The board members shared their thoughts on the four areas of: 1) Perspective – what do you want for a student in your life for school/education?; 2) Common themes from the SIAC members' ideas/thoughts; 3) Vision 2020 goals – changes/additions; and 4) Priorities – how the school can serve the students and community. Their input will be taken into consideration for the revision of the Vision 2020 goals.

B. Review of Return to School Plan

- a. IDPH Covid-19 & K-12 School Update for Fall 2021

Mr. Amos reviewed the plan for the 2021-22 school year which includes: 1) full on-site learning; 2) no remote learning; 3) continue enhanced cleaning and sanitation protocols; 4) face coverings will be optional; 5) health screenings daily; 6) covid symptoms-excluded from school for 10 days after symptoms start and 24 hrs. with no fever and improved symptoms or 10 days after positive test; 7) food services – breakfast and lunch in the cafeterias. Mr. Amos has spoken with the school attorney regarding face masks on school transportation vehicles. The CDC says that masks are to be worn on public transportation (includes school vehicles) and Iowa law says that schools cannot mandate the wearing of masks. The Dept. of Public Health guidance recommends that school districts consult their legal counsel on this issue. Ahlers & Cooney provided three options: 1) treat CDC as law which would violate Iowa Code. 2) tell students to wear masks on school buses but refrain from aggressive enforcement; 3) strongly encourage wearing masks on school transportation. The board discussed which option would be best. Consensus was to have masks be optional on school transportation.

C. 2021-2022 Certified Staff Update – Mr. Eighmy updated the board on the changes in the certified staff for 2021-2022. There will be 170 certified teachers with 27 of them being new teachers to the District.



PUBLIC HEARINGS

Public Hearing on the Baseball Field Updates

There were no public comments received regarding the baseball field updates. The public hearing ended at 7:10 p.m.

Public Hearing on the Parking Lot Expansion

There were no public comments received regarding the parking lot expansion. The public hearing ended at 7:11 p.m.

BUSINESS/ACTION ITEMS

A. Consideration of Bids for the Baseball Field Updates

The bids were opened August 5. The District received three bids. The total bid for each company for the base bid and the alternate bid totals were: DDVI Inc. - \$1,115,000; Iowa Athletic Field Construction Co. - \$962,459 and Midwest Field Turf - \$925,000. The base bid was for raising the height of the outfield fence and infield turf. The alternative bid was for outfield turf. The bids came in way over budget so it is the District's recommendation not to accept the bids. Mr. Schreck is working on an alternative plan for some baseball field updates without field turf at a much lower cost.

Motion by Eginoire to reject all the bids for the baseball field updates project. Seconded by Donovan. Motion carried unanimously.

B. Consideration of Bids for the Parking Lot Expansion

The District received 5 bids for the parking lot expansion project. They are: Elder Corporation - \$360,614; GTG Construction - \$350,000; Jordison Concrete Construction - \$437,000; Absolute Concrete - \$349,880 and TK Concrete - \$495,500. The bid includes the parking lot, alley and retention area. Project timeline is to start late August and finish in October. It is the District's recommendation to accept the bid of Absolute Concrete as it is the lowest most responsible bid.

Motion by Eginoire to accept the lowest most responsible bid of \$349,880 from Absolute Concrete.

Seconded by Donovan. Motion carried unanimously.

C. Approval of Return to School Plan

Motion by Fett to maintain the current wording in the transportation section of the return to school plan.

Seconded by Eginoire. Motion carried unanimously.

D. Approval of Carlisle Elementary Playground Repairs & Equipment Replacement

The oldest big toy on the elementary playground is damaged in certain areas and repairing is not an option. The damaged area has been barricaded until it can be replaced. American Playground Company was the best bid in the amount of \$121,629 which includes the new equipment and, pour in place rubber surfacing. Timeline is late October or early spring, dependent on the weather.

Motion by Eginoire to accept the bid from American Playground Company in the amount of \$121,619.

Seconded by Donovan. Motion carried unanimously.

E. Approval of Purchase Agreement for 190 School Street & 130 School Street Properties

The purchase agreement for 190 School Street is in the amount of \$180,000 and will close on or before June 1, 2022. The purchase agreement for 130 School Street is in the amount of \$250,000 and will close on or before July 1, 2022. The agreements do include permission for the District to proceed with the alleyway during the parking lot expansion. These lots would be part of the phase II parking lot expansion. Both property owners worked well with the District and are supportive of the District's plans.

Motion by Eginoire to approve the purchase agreement for 190 School Street and 130 School Street properties as presented. Seconded by Donovan. Motion carried unanimously.

F. Second Reading of Board Policy Updates: 215.1; 401.14; 502.5; 502.5R1; 504.3; 504.3R1; 712.13R1; 804.9; 804.9R1; 906.5

Motion by Gardner to approve the second reading of board policy updates 215.1, 401.14, 502.5, 502.5R1, 504.3, 504R1, 712.13R1, 804.9, 804.9R1, 906.5. Seconded by Donovan. Motion carried unanimously.

G. First Reading of Board Policy Updates: 200.4; 206.1; 206.2; 215; 303.5; 304.6; 501.15; 501.16; 505.5; 603.6; 604.1; 606.4; 712.2



CARLISLE COMMUNITY SCHOOL

www.carlislecsd.org

The current board policies are being updated as a result of the 2021 legislative updates. Motion by Eginoire to approve the first reading and waive the second reading of board policy 200.4, 206.1, 206.2, 2015, 303.5, 304.6, 501.15, 501.16, 505.5, 603.6, 605.1, 606.4, 712.2. Seconded by Fett. Motion carried unanimously.

H. Approval of Updates to School Handbooks for the 2021-22 School Year

Motion by Eginoire to approve the updates to the school handbooks for the 2021-22 school year as presented. Seconded by Donovan. Motion carried unanimously.

I. Employee & Family Resources Agreement Addendum

The agreement includes all students at \$5.00/students and all staff at \$12.00 per employee. Motion by Gardner to approve the Employee and Family Resource agreement addendum as presented. Seconded by Fett. Motion carried unanimously.

J. Approval of Athletico Agreement

The agreement is for athletic training services for August 1, 2021 to July 31, 2024 at a cost of \$12,240 for the 2021-22 school year, \$12,484.80 for the 2022-23 school year and \$12,734.50 for the 2023-24 school year. Motion by Gardner to approve the Athletico Agreement. Seconded by Donovan. Motion carried unanimously.

K. Board Action on Open Enrollment Applications, 2021-2022

Motion by Gardner to deny the open enrollment applications for 2021-2022 as presented. Seconded by Fett. Motion carried unanimously.

L. New Hires for 2021-2022

a.	Hope Hatchitt	Spec Ed Teacher, Hartford	Step 0 Lane 1
b.	Jordan Buell	Mentor, HS	
c.	Matt Hesse	Mentor, HS	
d.	Barb Hillebrand	Mentor, HS	
e.	Emily Liddell	Mentor, HS	
f.	Amanda Wright	Mentor, HS	
g.	Jared Wulf	Mentor, HS	
h.	Alicia Cosimo	HS Student Council	Step 0 Group 6
i.	Brian Quandt	Maintenance	
j.	Ron Hyde	HS Drama	Step 4 Group 7
k.	Jeff Corkrean	School Liaison Officer	
l.	Zyanya Hernandez	MS Dance Coach	Step 0 Group 5
m.	Zyanya Hernandez	HS Ass't Dance Coach	Step 0 Group 4
n.	Olivia Weigel	HS Ass't Volleyball Coach	Step 0 Group 3
o.	Beverly Klem	MS Spec Ed Teacher	Step 23 Group 4

Motion by Donovan to approve the new hires for 2021-2022. Seconded by Fett. Motion carried unanimously.

Motion by Eginoire to accept the presentation of bills as presented in the amount of \$1,122,811.33, Seconded by Fett. Motion carried unanimously.

Motion by Donovan to approve the July, 2021 financial reports as presented. Seconded by Fett. Motion carried unanimously.

SUPERINTENDENT REPORTS

- A. PLC at Work Institute Overview – The conference will run Aug. 11-13 at the high school.
- B. Staff Inservice Week and New Teacher Orientation – Aug. 9 and 10 are for new teachers and their mentors.
- C. School Board Elections & Candidate Packets – Packets are available at the administration office for anyone interested in running for the school board. Completed forms can be turned in to the administration office Aug. 23 – Sep. 16.
- D. Free Lunch Program – With the seamless summer option available for 2021-2022, students will be

CHARACTER, SERVICE AND EXCELLENCE IN EVERYTHING WE DO

POSTED 08-05-2021



CARLISLE COMMUNITY SCHOOL

www.carlislecsd.org

offered a free breakfast and free lunch. Parents can fill out a free/reduced application to see if they are eligible to apply those benefits towards fees.

- a. HF802 IASB-SAI-ISEA FAQ Review – Mr. Amos reviewed the FAQ for HF802, a bill related to diversity and inclusion training for employees and students. This document will be shared with the staff.

The next regular school board meeting is September 13, 2021, 6:00 p.m. at the Carlisle Community School Board Room.

Motion by Eginoire to adjourn the August, 2021 regular school board meeting. Seconded by Gardner. Motion carried unanimously.

Meeting adjourned at 8:15 p.m.

Art Hill, School Board President Attest: Jean Flaws, Board Secretary

www.carlislecsd.org

These school board meeting minutes will be presented at the September 13, 2021 school board meeting for approval.

MISSION STATEMENT

Character, Service and Excellence in everything we do.

VISION STATEMENT

The Carlisle Community School District, in partnership with students, families and our community are dedicated to:

- Meeting the needs of all students*
- Recognizing the uniqueness of each child*
- Preparing students to lead productive, moral, responsible lives*

VISION 2020 GOALS

*Provide a comprehensive educational experience that prepares students to thrive in their chosen pathway after graduation.
Cultivate a positive culture, committed to a safe learning environment, based on mutual respect among all district stakeholders.
Promote partnerships with parents and community to extend and enrich learning experiences within and beyond the classroom.
All members of the learning community commit to collaborative practices that ensure continuous improvement and progress.*

CHARACTER, SERVICE AND EXCELLENCE IN EVERYTHING WE DO

POSTED 08-05-2021